

PUBLIC UTILITY DISTRICT NO. 1 OF
GRAYS HARBOR COUNTY, WASHINGTON

POSITION TITLE: **Flagger/Operations Trainee**
PURPOSE OF POSITION: Provide flagging services for District operations and assist various departments by performing routine, non-skilled tasks.
REPORTS TO: Line Superintendent
Foreman
SUPERVISES: None
Union Affiliation: I.B.E.W., "A" group

DUTIES AND RESPONSIBILITIES

A) Traffic Control

- 1) Provide all functions of traffic control in accordance with State safety regulations and District standards.
- 2) Drive District pick-ups and flagging van for basic transportation to work assignments.
- 3) Ensure that flagging van is adequately stocked with essential supplies and equipment.
- 4) Ensure that all flagging equipment is in good condition at all times.
- 5) Assist in other crew functions when not needed for flagging.

B) Department Assignments

Perform a multitude of diverse tasks that include, but are not limited to:

- 1) Assist in all facets of utility construction, operation and maintenance of District facilities.
- 2) Assist in the maintenance of buildings and grounds.
- 3) Assist in District operations, tree trimming, brush clearing, material handling and stores maintenance.
- 4) Assist with equipment and vehicle maintenance.
- 5) Assist with line maintenance and construction.
- 6) Assist with substation maintenance and construction.
- 7) Drive and/or operate equipment and vehicles.
- 8) May be required to work overtime.
- 9) Other related duties as assigned.

C) Safety

- 1) Conduct a visual inspection of assigned vehicle prior to daily operation. Report all required maintenance to the Garage Department as soon as possible after being observed.
- 2) Observe all motor vehicle laws and assure the safe operation of District vehicles. Attend Defensive Driving training sponsored by the District.
- 3) Participate in District safety meetings and training.

QUALIFICATIONS

KNOWLEDGE, SKILLS AND ABILITIES

Ability to understand instructions, take directions from supervisors and carry out assignments.

Ability to perform repetitive work.

Willingness to work outdoors in all weather conditions, including temperature extremes and storm situations.

Willing to accept call out after hours.

Possess a working knowledge of all general safety rules and regulations.

Ability to cooperate with District personnel.

Ability to communicate clearly and effectively.

Ability to exercise reasonable common sense in the execution of assignments.

Punctual and regular attendance are required.

EDUCATION AND EXPERIENCE

High school graduate or equivalent.

OTHER REQUIREMENTS

Must possess a valid Washington State Driver's license, have a good driving record and qualify for the District's auto liability insurance.

Must have a valid Washington State Flagging and Traffic Control card.

Must possess a Commercial Driver's License, Class A.

Must maintain a valid First Aid/CPR card. Individual will be allowed up to six (6) months to comply with requirement.

Must be certified to operate a forklift. Individual will be allowed thirty (30) days to receive certification.

Able to respond to overtime requests.

WORKING CONDITIONS

Work is primarily performed in an outside setting, in all weather conditions, including temperature extremes; during daylight hours and at night. Indoor work may consist of extended periods of sitting (non-essential) or extended periods of standing on pavement or concrete surface.

Individual may be exposed to conditions and hazards from obstacles and open trenches associated with construction sites; from falling objects, including trees; from traffic; and to conditions and hazards associated with decrepit buildings.

Work may be performed in proximity to electrical high and low voltage lines and equipment.

Individual may be exposed to aggressive animals. May be exposed to interaction with customers who are upset and vocal.

PHYSICAL ACTIVITIES

Individual may lift and carry objects weighing as much as 50 pounds; work from ladders (non-essential); and, operate power tools (non-essential); and climb over limbs and debris. Manual dexterity is required to work with safety equipment and electrical tools and equipment. Hand-eye coordination is necessary to operate a motor vehicle, machinery and various equipment.

Incumbent must be able to traverse rough terrain as well as urban streets and walkways. The individual will occasionally climb to heights of up to 30', with the aid of ladders and scaffolding (non-essential).

The incumbent frequently uses a two-way radio.

Operation of a motor vehicle occurs on various road conditions, including hazardous situations due to weather conditions.

Individual occasionally may lift, push, pull, hoist and carry object weighing up to 100 pounds (non-essential).